Copy of Report for ASSP Advisory Group Trends Review (Data Capture) - copy

Response Counts

Completion Rate:	100%	
	Complete	46

Totals: 46

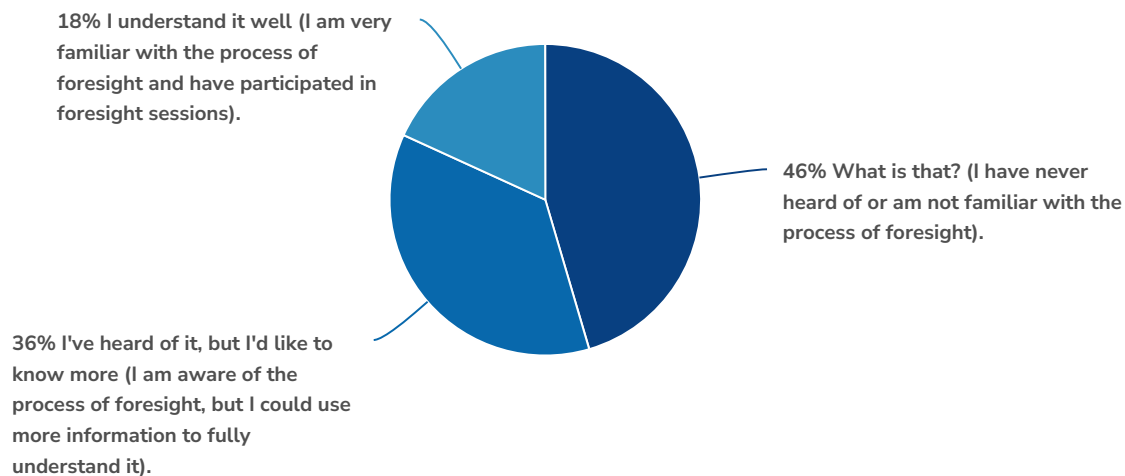# 1. From the options below, select what type of Advisory Group member you are

2% Regional Vice President

9% PS Administrator / Assistant Administrator

44% At-Large Member

44% Chapter Representative
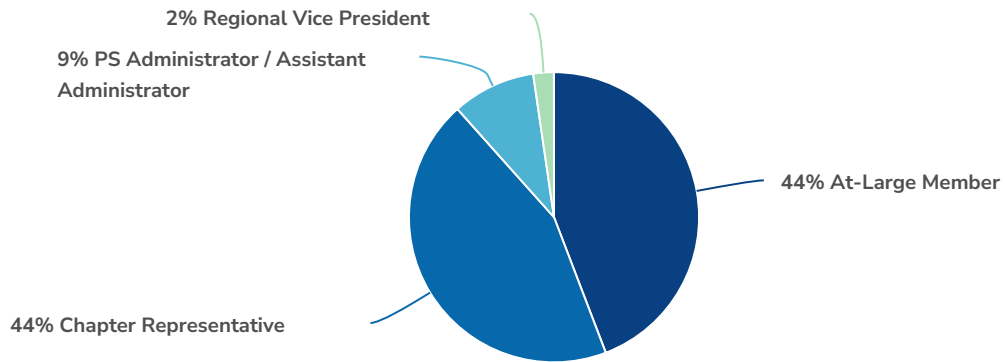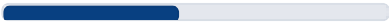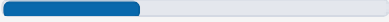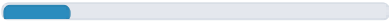
Value	Percent	Responses
At-Large Member	44.2%	19
Chapter Representative	44.2%	19
PS Administrator / Assistant Administrator	9.3%	4
Regional Vice President	2.3%	1

Totals: 43

2. How familiar are you with the process of foresight?

18% I understand it well (I am very familiar with the process of foresight and have participated in foresight sessions).

46% What is that? (I have never heard of or am not familiar with the process of foresight).

36% I've heard of it, but I'd like to know more (I am aware of the process of foresight, but I could use more information to fully understand it).

Value	Percent	Responses
What is that? (I have never heard of or am not familiar with the process of foresight).	45.5%	20
I've heard of it, but I'd like to know more (I am aware of the process of foresight, but I could use more information to fully understand it).	36.4%	16
I understand it well (I am very familiar with the process of foresight and have participated in foresight sessions).	18.2%	8

Totals: 44

3. Current State Activity Visualize ASSP as a mode of transportation today. What does it look like? Describe its attributes, considering: Speed; Capacity; Efficiency; Reliability; Accessibility.

ResponseID	Response
1	Large bus. Moving slow but steady. Lots of people on board, and very accessible. Lots of conversation going on
2	Attributes are empowering, networking, standards setting and education. Speed is slow, capacity is large, efficiency is good, reliability is good and accessibility is fair.
3	High speed train - capable of rapid movement carrying significant number of passengers - highly efficient - reliable and with many opportunities to get on board
4	The ASSP of today resembles a sleek, futuristic capsule suspended by magnetic levitation. Its design is aerodynamic, with smooth curves and a glossy, metallic finish. The pod is relatively compact, accommodating some passengers comfortably
5	Some form of GM Sedan. Not the top end.
6	Local chapters are quick response to chapter members, National resource response is more slow.
7	Bus - large and capable but w limited flexibility and use. Efficient and reliable considering capabilities provided.
8	Looks like a group of people walking together, you may want to walk with them or see them walking, speed is slow, capacity unlimited, reliability 100% human and very accessible.

ResponseID	Response
9	Bus - not very fast with a fair amount of capacity. Tends to be efficient as everyone can get to the right place but may get off from time to time. Its reliable and accessible but not the most efficient.
10	classic car, under new ownership, that was neglected by its first owner. It is under the process of being refurbished but today, she is still showing Reliability and Accessibility.
11	I was in a Breakout group, but the form answers are of my own opinion. It's a fast moving train. It's a long train with many boxcars for all the people involved (on board). Although there are many passengers, its not the most collaborative method of transportation. People are separated between cars. It is reliable and accessible.
12	Speed: Moderate speed. It moves steadily forward but isn't the fastest option available. Capacity: Medium capacity. It can accommodate a decent number of passengers but might feel crowded during peak times. Efficiency: Fairly efficient. It gets the job done but might have some inefficiencies in its operation. Reliability: Generally reliable but may experience occasional delays or hiccups. Accessibility: Accessible to those who know about it, but not widely known or easily accessible to everyone.
13	18 Wheeler moving slowly on the interstate backing up traffic. There is so much information that the information loses its effectiveness.
14	Speed: Moves with purpose at a speed that is sustainable and can be adjusted as necessary Capacity: Able to accommodate many, but only by those who know to ask Efficiency: Is timely in responsiveness and uses the minimum necessary resources Reliability: Reliable where there is support Accessibility: Where known, highly accessible
15	subway efficient reliable but sometimes gets delayed or sidetracked Need more diversity in ridership
16	Lumbering trolley restricted by the installed rails but hitting published schedule, even if bypassing younger, emerging professionals as they wait at the trolley stop.
17	Flexible, Consistent, Networking / Working together, Various activities for everyone so they can get to where they are going, there is a set schedule, Low cost
18	Reliability
19	Some form of GM Sedan came to mind. Not the top end. Skipper mentioned a high speed train. I like that one.
20	Strong, powerful engine. Difficult to measure speed as when we are successful in some cases, nothing happens.
21	consistant speed with members joining and staying on the bus as thier career continues, membes skewes to newer members, online society support is efficient but seeing competition for training, reliable with limited support to the Chapters

ResponseID	Response
22	A your bus, taking a lot of people with us. However, we could be moving faster to keep up with technology changes and methodology advances.
23	A double-decker bus. Large capacity and room for more; moderately speedy, but not as efficient at turning sharply when something comes up in the way; multiple doors to enter and exit so good accessibility, but the conductor, while knowledgeable, sometimes is hard to communicate with and it can be easy to miss the different waypoints or sights (opportunities) that are available.
24	Trolley. Slow, repetitive, bound to rails. Capacity for many but rarely ridden/attended. Little modifications to the classic approach.
25	A lot of noise, not enough seats, modest speed, always reliable, sometimes the schedule is not sufficient to meet demand
26	Speed is slow to moderate; capacity is huge; efficiency is middle of the road; high reliability; and accessibility is mixed.
27	ASSP is functioning in an active capacity like an automobile in good condition. Its speed and efficiency are good. It could improve its reliability to make it more accessible.
28	Ferrari - Going to fast, too complicated, and inefficient. Bombarded with too much information that folks don't have time to digest. Complicated websites, etc.
29	Slow, not a lot of capacity, not efficient use of time, not good with schedules, many layers - not always easy to navigate.
30	we are small, but think we are big... we are in a huge market (that we don't even know the size of), but feel we have a lock on it... we are made up of volunteers, but want them to function as the main part of our success... we don't necessarily work as a whole, we work in our own silos... we are reliable and made up of a lot of great volunteers... we are accessible and will take dues from anyone who wants to join.
31	Speed = ASSP is operating at the speed limit in a passenger car (like the pace car at a NASCAR race), and sometimes exceeding the speed limit; the PS model is in a large bus (and some of our PS' are operating at 100mph which is good). In the pace car example, the Society is the lead pace car and all other vehicles represent the chapters, regions, PS, etc. (some race vehicles would range from passenger cars to buses)...some move at the pace with the lead car and others are behind or could be laggers - or could be in the infield getting repairs. Unfortunately the NASCAR example isn't great because its an oval track and always turning left and there is only one winner...so the NASCAR example probably isn't the best example to use. Capacity = Room for everyone Efficiency = Fast, swift and agile Reliability = Strong reliability at the Society level; some PS' are more reliable than others; likewise, some chapters are high performers, some are lagging, while others are in the repair shop. Accessibility = Inclusion - DEI incorporated in so all members have accessibility to ASSP benefits.

ResponseID	Response
32	Not very fast, plenty of room for everyone, fairly efficient with getting you where you need to go, decently reliable but at times can feel like you're just afloat at sea. You can get on/off to see new things, but not quickly.
33	It looks fit to provide the service to its intended purposes. It needs to be accessible to more globally with the increased presence around the globe.
34	A bus. It can hold a good amount of people. It is efficient as long as it maintains the scheduled routes and times. If so, the reliability is good for those who depend on it to move them from location to location. Accessibility is food, as most people can access a place to access where buses has access points.
35	Motor Coach Bus - larger capacity than most but limited to the number of seats (ASSP open to all ESH pros but limited by cost); speeds can be fast on interstates but are subject to lower speeds in rural areas or when there are accidents (ASSP can be quick on some things, but on others very slow); accessible to most based on price but there are areas buses won't / can't travel to (ASSP is global but the key learning events are very hard for global members to attend given costs and time for travel); efficiency and reliability are average given the gas engine (maintenance, availability of fuels), schedules that may shift if buses are broken or traffic has them delayed, etc. (ASSP is kind of middle-ground on how efficient they can be, how reliable they can be with things like communication, resources, etc.)
36	Yellow Submarine: Educational transport, take you to educational opportunities, and events. Pops in and out of view from time to time. Not very inclusive or consistent as a potential resource of choice though.
37	Submarine
38	C5A Galaxy - It can take a lot of people at one time and move them for long distances. It is extremely reliable. We need to be able to have a lot of people involved and get to the same end at the same time.
39	Older vehicle, with flexibility regarding internal configuration, not the most efficient, not always reliable
40	Coach Buses - decent Speed; Efficient - available and on time; Capacity - accommodate large people; Accessibility- limited to roads availability. Speed Train - High speed, Efficient- but limited to rail line
41	A large capacity, speed of about 100 mph, and while not highly efficient, accessible to many and reliable.
42	It's a diesel, not the fastest or always the most efficient, but its more than reliable and has the capacity to move a tremendous amount of weight (information) to the market. Not sure that there will be support for this motor as time moves forward into the future (climate change). See what I did there!

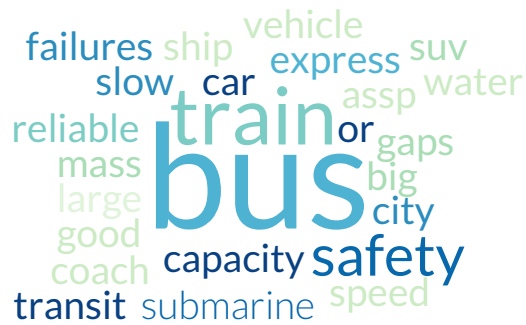| ResponseID	Response
43	Its a Tram Mostly sightseeing for a long time in my chapter Speed is slow Capacity is limited and mostly occupied by the elderly Efficiency is diminishing by the time. Reliability is sure Accessibility is slow
44	Speed- depends on the gear being used. Capacity- great with available options when needed. Efficiency- Meets the minimum specifications at the moment. Reliability - Excellent Accessibility - Expanding
45	Shrinking, disconnected. Long, wide. Trying to be all encompassing.
46	The ability to change directions relatively fast. A global organization with capacity to impart knowledge to many safety professionals around the globe. Efficiency, Reliability and Access are not of the highest level, but are enough to get from point A to point B.

4. Give a name to the mode of transportation you described above.

ResponseID	Response
1	Sorry, I'm not really understanding the question.
2	Very large barge
3	SpeedLink
4	Magnetic Glide Express (MGE)
5	Fairly reliable but with some failures/gaps.
6	If the ASSP website were a vehicle it would be a WWII tank..slow but efficient; not intuitive or customer friendly in finding information.
7	Bus
8	Walking Non-stop
9	The big bus.
10	Project Car
11	Safety Train
12	Safety Express
13	Slow moving Tractor Trailer

ResponseID	Response
14	Best Kept Secret
15	NYC Subway
16	Member Mass transit (traditional)
17	Safety City Bus
18	Volvo
19	Fairly reliable but with some failures/gaps.
20	I'm not good at this - need to think about this a bit more.
21	ASSP meber Group Bus
22	Tour bus
23	All Aboard!
24	Trolley
25	Charter bus
26	I think the current state is much like a mass transit train.
27	automobile
28	Car
29	Older model - station wagon or minivan for more capacity. Not a high-speed vehicle.
30	we are a small ship on a big body of water, yet we feel we are a bigger ship than we really are and we want to believe we can navigate all the water well... when, in reality, we don't have good sight of what's ahead and how to adjust until the time comes... then, we jump to popular conclusions and guess at how the outcome will be.
31	ASSP Excellence!
32	Cruise Ship
33	Safety Community City Bus
34	Motor Coach.
36	"yellow submarine": water based transportation vs. land based because there is more water in this world to traverse and you can reach all aspects of the world.

ResponseID	Response
37	Yellow Submarine
38	Jumbo jet with large capacity
39	Mid range SUV that has some on going maintenance/upgrade issues. May or may not be electric,. If electric the infrastructure is not there to fully support it and still needing better battery life, etc.
40	Coach Buses Speed Train
41	Intercity Train
42	Old Faithful
43	Tourist Tram
44	Economy SUV
45	A train that is having new parts added on and others removed. Winding along. Slow, chugging, following a set path. Dependable and a nice ride.
46	A bus.

5. Future State Activity Visualize a "dream" ASSP 10 years from now if it were depicted as a form of transportation. Describe its attributes, considering: Speed; Capacity; Efficiency; Reliability; Accessibility.

ResponseID	Response
1	Accessible, good resource (without having to flash my credit card), lots of good conversation, and ability to freely network with other professionals.
2	Navy aircraft carrier
3	Buzz Lightyear - to infinity and beyond - in search of a never ending vision of zero injuries and illnesses
4	The future ASSP is a revolutionary advancement in transportation technology, resembling a transparent, energy-efficient pod suspended within a network of interconnected, translucent tubes. Its exterior is adorned with smart LED panels that display real-time information and vibrant visuals.. Has room for passengers like a bus.
5	Cobra helicopter.
6	More broad, with identifiable niches for specific needs and interests. Shorter lead times and methodology for reaching content area experts for assistance.
7	Faster than most modes. Provides a lot of capability and can be used very flexibly. Has reliability but requires attention and work.
8	Should be fast, with the same unlimited capacity, top-notch efficient, reliable to support other professions and keep the same accessibility.
9	High speed train - add efficiency and capacity.

ResponseID	Response
10	Ideally, the work of refurbishing has been finished, leaving us with a pristine muscle car that is capable of shifting its focus quickly based on the needs of the day. She may not be able to exhibit Speed, Capacity, Efficiency, Reliability, and Accessibility all at once - but when the moment calls for it a quick tune-up will adjust it to our needs at any time.
11	A giant cruise ship! It would be more conducive for a collaborative group. We need to get people more connected to the larger purpose of the group.
12	Speed: High-speed. It's one of the fastest modes of transportation available, cutting travel time significantly. Capacity: High capacity. It can accommodate a large number of passengers comfortably, even during peak times. Efficiency: Highly efficient. It utilizes cutting-edge technology to optimize energy usage and streamline operations. Reliability: Extremely reliable. It operates seamlessly with minimal downtime or delays. Accessibility: Widely accessible. It's not only well-known but also easily accessible to everyone, with multiple entry points and routes connecting various destinations.
13	Consistency for all space ship. Reliable fast vehicle that provides growing professionals a place to go.
14	Speed: Managed by the client - Immediately responsive to the need for or not for speed Capacity: Capable of managing all who want to, but allows for choice in participation Efficiency: Highly adaptable Reliability: On Demand and consistent Accessibility: No one is left out
15	Can accommodate a variety of types of riders Very efficient Forward looking to historically underrepresented groups and focus on groups that don't go to college
16	Autonomous vehicle moving along at posted speed on a public roadway, collecting all interested passengers, with a focus on emerging professionals and having those EP members in leadership positions at chapter, regional and societal roles.
17	More people together, More activities for everyone so they can get to where they are going, bigger / more on demand, so they group can go further, still a set schedule, connections between members
18	Speed/Efficiency
19	Cobra helicopter for special projects, supported by a main ship or C5Galaxy. But I liked the Buzz Lightyear idea the group discussed, or even a starship with expeditionary pods.
20	Efficiency and accessibility. Better known routes with a consistent schedule so we can utilize the strong, powerful engine.
21	Quickyl support new members and local chapters to keep members longer term
22	Speed train, bringing a lot of people along the way and advanced.

ResponseID	Response
23	Maybe an international flight...double decker plane. It's faster, holds more capacity than a bus, but still has good avenues for onboarding and off-boarding. With an organization our size, maneuverability is likely still challenging, but changes happen and are communicated faster with better customer service...more ways to get help if needed...and it's clear where everyone is going and why.
24	Tracks with real time, capacity for all with engaging extras that bring more/younger riders. Ability to add focus on emerging areas.
25	More direct focus connections, control noise by incorporating music, same reliability, schedule based on needs (leverage existing resources, focus on comfort,
26	The transformer "mode" has the ability to maintain a pace with a huge capacity to deliver the products and services effectively, reliable to all customers.
27	A force to reckon with. Being able to accommodate a large group of people, and ideas and to share resources that provide value for its members. Reliable energy to deliver its members to their destination
28	Efficient, able to serve alot of different types of people and industry sectors.
29	Quick, able to handle volume, very effective use of everyone's time with a focus on results rather than process and checklists, website tools and other items are easy to use, intuitive. Understanding of people's time demands at work and a realistic approach to time demands/expectations on volunteers.
30	we need to be the place people go to have fun and be with those who share the same interests and goals in their career/life. We don't need to move quickly, but we need to be able to adjust speed and get to where we are going on a schedule... we need to be able to "dock" for a period of time, but go when needed. And we need to be accessible for those who need us.
31	Speed = travel at the speed of light. Adopt, adapt and implement across the board. Capacity = All aboard! Efficiency = Swift and agile Reliability = Rock solid Accessibility = On top of technology advancements
32	many routes to choose from, room for plenty, will get you where you want to go quicker.
33	It should be energy efficient, 100% reliable and easily accessible to all SH&E professionals across the globe. quick, nimble support chapters around the globe.
34	Plan. It's faster than a bus, it can hold more people, it's efficient, minus any malfunctions or weather related cancellations/delays. Many airports where people can access various airlines, flights, etc.
35	High speed train - think European rail - it can go almost anywhere, have a high capacity, efficient with schedules/times and power, highly reliable.

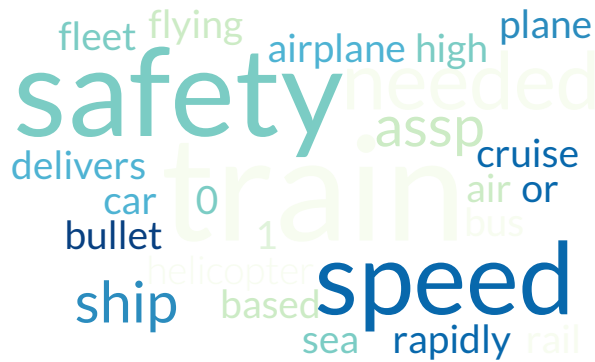| ResponseID	Response
36	Greater capacity and amenities, ability to entertain and educate at the same time, promotes in-person interaction which is always a better way to learn, promotes agility by allowing people to get on and off easily, promotes development of future volunteers as well because I believe that the success of this organization will be based on the quality of its future volunteers
37	Cruise Ship
38	Like the discussion we had in the breakout room of things that we have seen in comics or movies that have come to pass. We need to be that teleported group that can go from one place to another in a short time ("beam me up Scottie") and be flexible enough to use it..
39	Needs to be sleek/sporty, with high capacity, reliable, very efficient, with good speed and accessibility, but also very nimble, able to change direction and resilient as well as self sustaining
40	Airplane - Speed, Efficient with timing, Capacity for large people and accessible to the global destination
41	Super capacity accessible to all, with efficient, reliability and accessibility
42	It's an EV with great speed and efficiency with the capacity to travel a great distance reaching many points before having to refuel or change direction. It addresses the changing landscape of the professional climate, but still be reliable enough to deliver meaningful value.
43	main artery of transportation Everyone needs it to move around. speed is fast and reliable. Capacity is sufficient to cater everyone. Efficiency is that this mode of transport is always on time and never gets delayed. Reliability is ensured to everyone. Everyone has the access to it on an affordable price.
44	Speed- Designed to meet the immediate needs based on present state or condition. Capacity - Expands to fit the needs of the members and related communities. Efficiency - Needs to be rechargeable and sustainable. Reliability - Well maintained and adequate supply chain management. Accessibility - Able to meet the needs of all types of members to be able to deliver products and services when needed where they are at in their journey.
45	Consistent, Member focused, value driven, trend setter, premiere resource, go to source. The organization needs to have very simple and clear purpose. It can't be all things to all people. Resources need to be spent deliberately and fat needs to be trimmed. Practice standards, professional standards, community, recognition, advocacy/lobbying may need to be core elements. Education may need to be evaluated to ensure it is actually effective in a growingly crowded market. Focus on how to keep providing developmental opportunities for folks to gain new skills - not necessarily in technical safety but as leaders and in business.

ResponseID	Response
46	The organization can change direction immediately, but still pursue other avenues at the same time meeting the differing needs of all of its constituents. Efficiency would be better as it can move in mutltiple directions without expending too much energy. Reliability will be a key as new technologies aredeveloped and implemented.

6. Give a name to the mode of transportation you described above.

ResponseID	Response
1	This concept is a little "out there" for me. Sorry, not a very value-added concept...
2	Capability
3	Creating the "BUZZ" for safety.
4	Hyperion Transit Network (HTN)
5	Helicopter - delivers what is needed rapidly based on need.
6	Something yet to be designed and built.
7	Helicopter
8	Bullet train
9	Super Train
10	Muscle Car
11	Safety on the Sea
12	Safety Hyperloop
13	Starship ASSP
14	Train

ResponseID	Response
15	Bullet train.
16	Future Member Mobility
17	Safety Train
18	High Speed Rail
19	Helicopter - delivers what is needed rapidly based on need.
20	I'm not good at this - need to think about this a bit more.
21	A Rocker to the Safety
22	Speed train.
23	A much better bus.
24	Star Trek Transporter
25	Charter bus with new technologies
26	Transformer.
27	Airplane
28	High speed rail
29	Some type of plane to allow for speed with more flexibility. Or maybe a flying car.
30	We need to be a giant cruise ship with a purpose...
31	ASSP Rocket Ship
32	A fleet of hydrofoils ferries.
33	Safety Community Jumbo Air Express 2024
34	Plane.
36	Cruise Ship
38	Teleportation
39	spaceship that is at home in a planetary atmosphere, traveling through a meteor belt or traveling at light/warp speed between solar systems and galaxies.

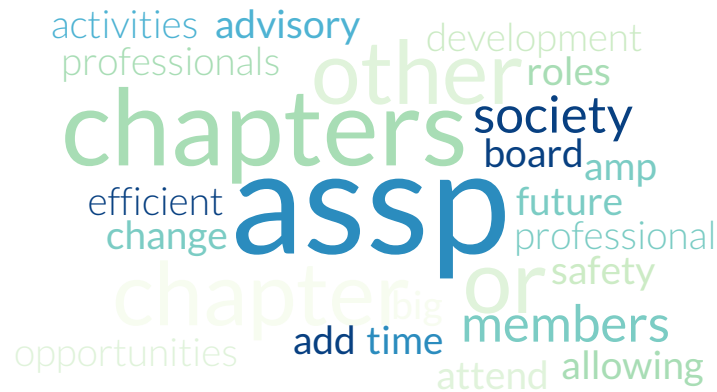| ResponseID	Response
40	Airplane
41	Mag-lev Train
42	ASSP Model 2
43	Public transport
44	Depends on the mode needed - A Chameleon SUV with Transformation option for land, sea and air
45	I actually think a boat may be the better image here. They can go where they want as needed. They can carry immense amounts of information yet change as needed to support new missions. They can support their people and withstand the storm. They are reliable and consistent.
46	A fleet of flying cars.

7. Please share any additional comments that the Board should consider

ResponseID	Response
1	PLEASE make all the ASSP sites TALK to each other. I hate that I have several login and passwords for the various ASSP sites. Make them all talk to each other! One login, one password, easy back-and-forth!
2	Broaden the practice to include EHS
3	Creating a path to understanding and cooperation with senior managers/executive leadership/CEO's.
4	None
5	Hire more mechanics.
8	The actual model is like a person to person link, there is no systems or mechanisms in place to attract more students and young safety professionals to build the foundation of the future, is easy to participate in the local chapters, but is very complex, confusing to take leadership roles, or support activities. There is no general mentoring program for young students I feel we are missing a huge opportunity to set up the new generation for success, and in general we are very disperse and there is no clear vision for the ASSP in the industry, to answer the question how ASSP is helping the industry to move faster and safer?
10	None at this time.
11	How do we get the chapters more connected to the national agenda of ASSP? What messaging or activities can we take back to the ASSP chapters?
12	None

ResponseID	Response
13	Information that grows the professional
16	The concerns/opportunities I feel Society and the Advisory Group should address is: recruiting new members (GSP graduates also) and getting them active in a chair role, and building their organizational knowledge so they can take on officer roles.
19	Hire more mechanics. It feels like ASSP is lean but maybe has cut into bone.
21	Society support to local chapters allow chapters to host society safety training at a discout rate at a meeting the full charge for each attendee is a challenge
22	Think more about mentorship's for future EHS professionals and standardized chapter operations instead of uncontrolled growth in new markets.
23	I struggle with practice specialties...also, communication from society...example...I needed an email for our chapter president to use on a MIOSHA event, and I found out they went away in favor of a "contact me" page. So, had to scramble. Better communication is just better.
24	There was a big discussion on engaging younger members to ensure a continued future.
25	I find we try to create new stuff or do things on our own as chapters and specialties (perhaps that is because of chapter requirements). So I think there needs to be a pooling of resources and meetings, and presentations with our community and also other related organizations with the same mission.
28	The organizations name is American Society of Safety Professionals but it appears that ASSP wants to be worldwide. If that is the case then there should be a name change from American similar to what occurred around the Safety Engineers to Safety Professionals.
29	There needs to be a recognition of our work demands and be careful with the meeting requirements. The meetings - 2 Thursdays in a row (Governance this week, COPS last week) is not great. And each meeting needs to be value added. If I give up my time, I need to see a clear crisp and concise purpose and goal of the meetings. When there is a lot of extra chat or drawn-out presentations that are not concise it is tough to stay or volunteer for additional roles with these committees when we have many other items on our plate. Email overload is another issue if you are involved with PS and chapters, you get a large volume of ASSP emails (that you need to be included on) to sort through in order to try to stay informed.
31	Be conscious of limited funding coming from companies that have supported professional development in the past. I continue to hear about budget cuts and lack of funding for ASSP participation from my peers. This is concerning. What is ASSP doing/going to do if there is a trend in budget cuts that reduce the ability of ASSP members to attend the PDC and other seminars? Translation = identify more virtual training offerings at reduced prices!

ResponseID	Response
33	The board shall gear up for the new challenges, adopting digital automation, artificial intelligence, delivery of SH&E training programs across the globe with easily accessible media, cost effective professional development opportunities...
34	Thank for a good meeting allowing us to participate.
36	Advisory board has to many current leaders that do not allow the pointy end of the stick to share what they are thinking. Leaders like to talk and consume all of the O2 in the room. If you are seeking thought diversity, consider a change in how these meetings are facilitated. I get it, leaders are passionate about the organization, but may be blinded by bias....just a thought. Thanks for the opportunity to share!
37	paul.hurysz@davey.com
38	We need to be nimble enough to realize when we need to change and then have a way to bring the group along for that change.
39	Need to add spot in #1 for Area Directors or have it as RVP/Area Directors
40	Visual engagement online is the most efficient in today world. Cost saving, timely and take a larger capacity that we can ever imagine.
43	Ensure that the remote chapters grow to self-sustain their financials to maintain the basic structure.
44	Enjoyed learning about the Foresight approach. The small breakout rooms were respectful and efficient and allowed for open dialogue and collaboration. After this event, wishing I had a little more lead time to gain input from my entire Chapter Executive Committee. Can I submit another entry to the data collection tool if they wanted to add or modify anything? Thanks, Maralee

ResponseID	Response
45	NASP (National Association of Safety Professionals) is a significant threat to the business. NSC is company driven so competition but not a threat. NASP is a member driven organization that also has certifications. They have paid staff that run the chapters. Their certifications make no sense but threaten the framework of professionalism set with catchy titles and questionable ethics. NASP is being invited to sponsor and exhibit in our chapters, Chapter PDCs, and Regional PDCs. We are allowing our competition to have access to our members. I would ask the board to prohibit this practice. We can find plenty of other exhibitors without bringing in our direct competition. I have asked RVPs to stop this practice and been told it is not an issue showing that they are disconnected from the business overall. I want to see ASSP learn from the lessons of COVID. I feel that the business pivoted quite well. We had virtual events, some hybrid. Expanded opportunities for connection. I am seeing some of those remain but not consistently. May be worth considering a second virtual only PDC. Think about what ASSP gives members beyond just CEUs - chances to develop, chances to grow, chances to establish themselves and their brand, chances to practice new skills (budgeting, sales, marketing). Some of these are the reasons to be a member and more important than the traditional outputs or "gets" from society. In some cases, this is where actual friends are found. Communities are not consistent and may need to change significantly. Experiences vary and there is very little governance in reality - at least which is helpful. Consider a change to the model or ways that we can leverage the current model better and have less disconnect between goals, missions, and values. My first time budgeting was with a chapter. I learned marketing through ASSP. I learned communication strategies through ASSP. I expanded my network through ASSP. I charted my professional course at ASSP. I established my brand through ASSP. I expanded my non-day job professional resume and portfolio at ASSP. In many ways, this is the true value of ASSP and what I want my staff to ultimately gain. I am not sending them to PDCs for CEUs or to ASSP for trainings that I can provide myself or they should learn at college - I want them to learn skills that need to be practiced and exposed to that sometimes their current positions just can't in the same way. I think the transportation methods are actually taking away from the ability to focus on attributes overall and oversimplifying the conversation. ASSP will never be a raft - never be that agile. Nor do we necessarily want them to be as that means they may be influenced on a whim - the wrong one. A raft is swept by the waves, it does not guide, channel, power, or direct. ASSP needs to be a voice of advocacy and of lobbying as needed for our profession, members, and for safety. I feel like the discussion had today did little to actually get us there.