

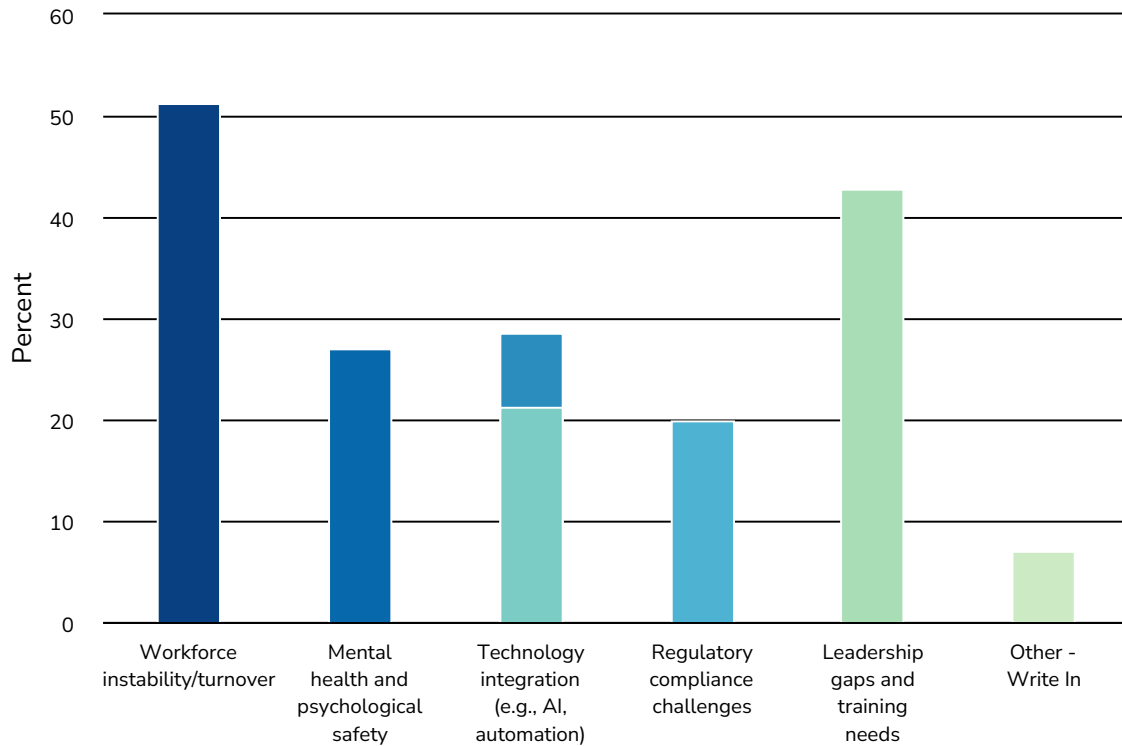
# Report for ASSP Advisory Group Pre-Pulse Survey - June 2025


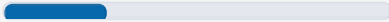
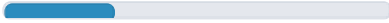
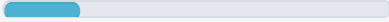
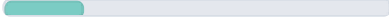
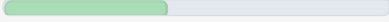
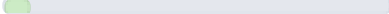
## Response Counts



Totals: 72

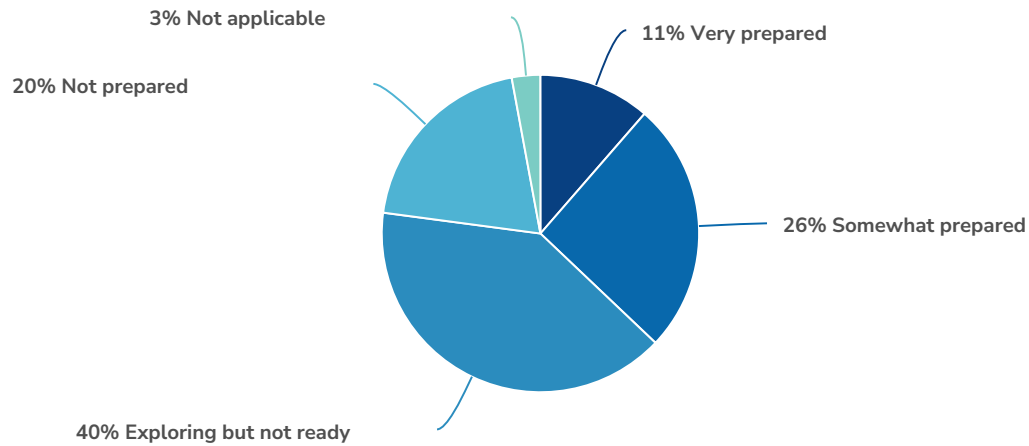
# 1. Which of the following trends is having the greatest impact on your organization right now?



Value	Percent	Responses
Workforce instability/turnover	51.4% 	36
Mental health and psychological safety	27.1% 	19
Technology integration (e.g., AI, automation)	28.6% 	20
Regulatory compliance challenges	20.0% 	14
Technology integration (e.g., AI, automation)	21.4% 	15
Leadership gaps and training needs	42.9% 	30
Other - Write In	7.1% 	5

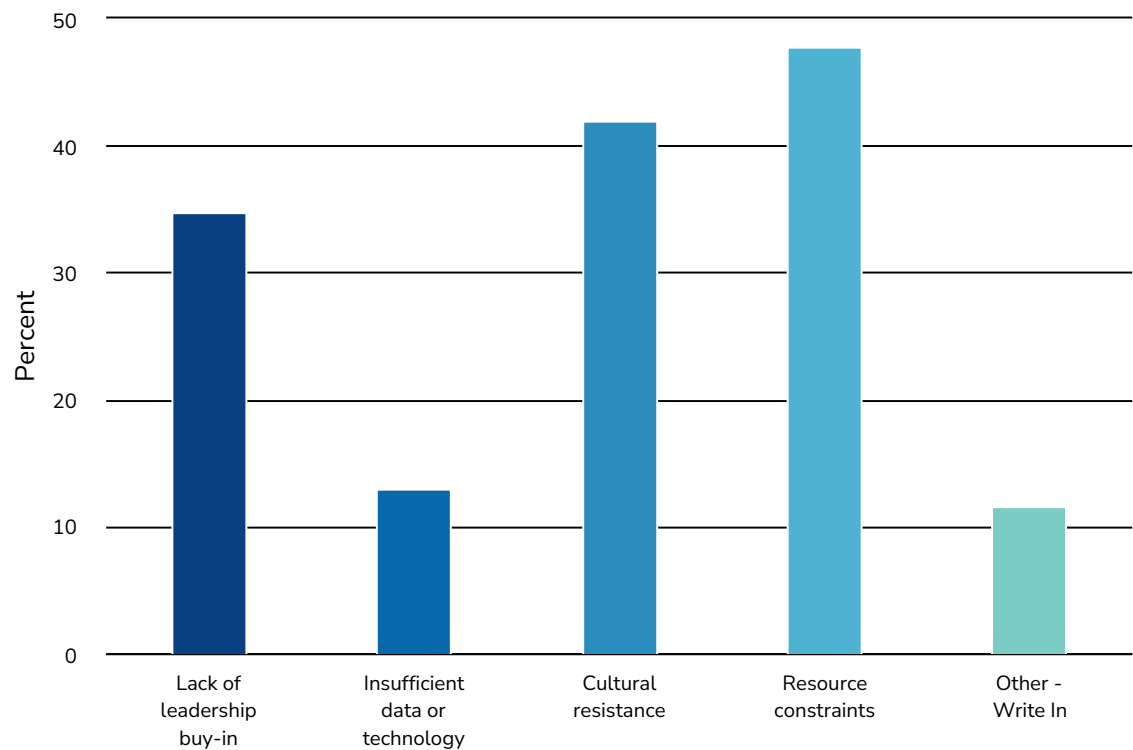
Other - Write In	Count
As a consultant for an Insurance Carrier, working primarily with Healthcare and Social Services clients the impact is the turnover at their organizations.	1
Battle of Lagging Metrics (TRIR)	1
Distraction and situational awareness	1
Navigating a merger	1
Prevailing Wage	1
Totals	5

## 2. How prepared is your organization to integrate AI or predictive analytics into your EHS program?



Value	Percent	Responses
Very prepared	11.4%	8
Somewhat prepared	25.7%	18
Exploring but not ready	40.0%	28
Not prepared	20.0%	14
Not applicable	2.9%	2
		Totals: 70

3. Which barrier most limits your ability to influence organizational safety strategy?



Value	Percent	Responses
Lack of leadership buy-in	34.8% <div><div></div></div>	24
Insufficient data or technology	13.0% <div><div></div></div>	9
Cultural resistance	42.0% <div><div></div></div>	29
Resource constraints	47.8% <div><div></div></div>	33
Other - Write In	11.6% <div><div></div></div>	8

Other - Write In	Count
Acquisition environment with constantly expanding workforce leaves no room for cultural development	1
Does not know how to use techt	1
Hiring, onboarding and retaining safety professionals in construction.	1
In insurance so N/A	1
Lack of understanding by management	1
N/A, as a consultant in the Insurance Industry	1
None	1
lack of leadership knowledge	1
Totals	8