

# Practice Specialty & Common Interest Group Leader Orientation

### **Shared Interests**

### **Shared Industries**

ASSP common interest group communities provide members an accessible, virtual and diverse network of peers brought together by shared experiences, to become better safety professionals and promote inclusive safety cultures.

**ASSP practice specialty** communities provide members an accessible, virtual network of peers focused on developing, sharing and applying technical and professional content to solve common safety challenges to become better safety professionals.



## **ASSP Member Communities: Common Interest Groups, Practice Specialties and Chapters**

#### **Common Interest Groups and Practice Specialties**

- Legally part of ASSP operations to provide virtual opportunities for members
- Governed under ASSP's bylaws

#### **Chapters**

- Chartered by ASSP to provide local opportunities for ASSP members
  - Operate under a legal agreement with ASSP
- Independent legal organizations and are governed under chapter bylaws



## **Community leadership structure**

#### **Advisory Committee**

#### **Elected Officers:**

Administrator
Assistant Administrator

#### **Additional Positions:**

Secretary
Content Coordinator

Membership Chair

Awards & Honors Chair

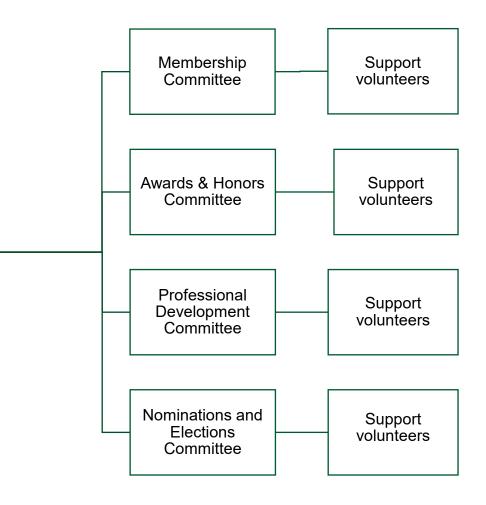
**Professional Development Chair** 

Social Media Chair

Nominations & Elections Chair

Standards Development Chair

Governmental Affairs Chair





## Requirements for Common Interest Groups and Practice Specialties

Society Operating Guideline 10.2: Practice Specialty and Common Interest Group Operating Procedures

https://www.assp.org/about/society-bylaws-and-guidelines/society-operating-guidelines/sog-section-10 2





Member Value Requirements

Operational Activity Requirements



## The Year Ahead



## 2025-26 Program Year Overview

#### July

- Society year begins
- New leaders take office
- Society call for nominations
- Leadership Conference: Inperson and Volunteer Kick-Off

#### January

- Leadership
   Conference: Connect
   & Inspire
- Society Outstanding Safety Educator Award nominations due

#### August

- Operating plan due
- Succession plan due
- Leadership Conference: PS/CIG Leader Orientation

#### September

- Leadership
   Conference: Strengths-Based Leadership
- Society nominations packets due
- Industry Roundtable Session proposals due

#### October

 Leadership Conference: Virtual 1day event to support operations

#### Nov/Dec

- ASSP society award nominations due
- Begin community SPY award process
- Leadership
   Conference: Building
   Trust

#### March

- Community SPY awards due
- Assistant administrator elections (every 2 years)
- Leadership Conference: Developing Conversational Intelligence

#### April

 Leadership Conference: connection & appreciation

#### May

- Advisory Committee rosters for next year due May 31
- Leadership Conference: Leading Through Conflict

#### June

- Community transition meetings
- Submit CAMPT report
- Program year ends



## Community Annual Management and Planning Tool (CAMPT)



**Planning** 



Feedback & reporting



Community recognition



## Community Annual Management and Planning Tool (CAMPT)



2025-2026 Community Annual Management & Planning Tool (CAMPT)

Section 1 - Reporting Requirements - Test1

Reporting requirements verify that your community is providing value to members and serve as a way to provide feedback about the tools and resources your community needs.

1. Submit a Community Operating Plan Due August 15. (SOG Requirement)

Tip: Formats allowed: png.gif,jpg,doc,xl,docx,pdf,txt

Browse...

Comments

	Test Drive	Your calculated	Question	
oint Value	Lane	points	No.	Element
				Section 1 - Reporting Requirements
45		0	1	Submit a Community Operating Plan Due August 15 (SOG requirement)
45		0		Submit Community Succession Plan by August 15 (SOG Requirement)
45		0	3	Submit Advisory Committee Leadership Report by May 31 (SOG Requirement)
				Section 2 - Member Value Requirements
				Education
			4	How many virtual education sessions did your community organize and deliver? Your community is
				required to deliver one education session. (SOG Requirement)
45		0		Virtual Education Session 1 (required)
20		0		Virtual Education Session 2
20		0		Virtual Education Session 3
20		0		Virtual Education Sesssion 4
15		0		Virtual Education Session 5 or more
				Other ways our community provided educational programming:
20		0		Our community applied for CEUs for our educational programs
20		0		Our community partnered with any other another ASSP community (practice specialty, common
				interest group of chapter) to provide virtual education sessions.
20		0		Our community (not individual members) partnered with another non-ASSP organization
20		0		Our community submitted a proposal for a Key Issue Collaboration Session (now known as Industry
				Roundtable Sessions) for Safety 2026 in Anaheim, CA.
20		0		Our community supported ASSP's annual conference attendee experience by participating in the
				provided networking opportunities at Safety 2024 in Orlando, FL.
15		0		Other education provided
15		0		Other education provided
				Communications and Online Community
			5	How many Community Updates were developed and posted in your online community?
45		0		Our community developed and posted a minimum of four (4) community updates which includes at
				least three (3) of the following: greeting & introduction from an advisory committee member; news
				item or featured resource relevant to the industry/interest of the community; upcoming community
				education event(s); other upcoming community events; and/or other ways to get involved in the
				community. (SOG Requirement)
20		0		Our community took advantage of the annual community update member direct email provided by ASSP
15		0		Our community posted additional community updates (total 5 or more for the year)
45		0	6	Our community built a welcoming and supportive online community (SOG Requirement)
15		0		Other Communication or Online Community Activities
15		0		Other Communication or Online Community Activities
				Member Recognition
45		0	7	Our community maintained a member recognition program. (SOG Requirement)
				How did your community recognize members this year?
20		0		Our community has a dedicated volunteer leader(s) responsible for managing our member recognition program
20		0		program Our community named one of our members Safety Professional of the Year (SPY).
20		0		Nominate a member for the Council Safety Professional of the Year (SPY) Award
15		_		Nominate a member for another society award  Nominate a member for another society award
15		0		Nominate a member for another society award



## Community Resources



### **PS/CIG Leader Resources**

- Membership database management
- Virtual programming platform
- Member community platform
- CEU award coordination & processing
- Promotion support for community activities

- Community recognition program
- Leader trainings
- Day-to-day operational support
- Tools, templates & more!





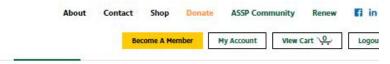
### **Web Tools**

- Community email addresses
- Crowd Signal survey account
- Google Drive Storage account
- Canva account
- Community Zoom account
- Support

chapterwebupdates@assp.org







ASSP HOME > COMMUNITY LEADER RESOURCES

#### **Community Leader Resources**

PUBLICATIONS



ASSP and its volunteer member community leaders connect great resources and great people to help members grow professionally through education, networking and leadership opportunities.

RESOURCES

STUDENTS

#### Featured

President's Message ->

Read the ASSP president's thoughts on the safety profession.

ISO 45001 Standard

This game-changing standard provides a global foundation for worker safety.

You Can Be Sued

Liability Insurance from Complete Equity Markets, Inc.



# **Common Interest Groups**



Print Page

O SEAR

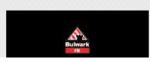
#### **Community Leader Resources**

**ADVOCACY** 

Whether you are getting ready to step up as a leader of your member community, have just taken office or have been involved for years, we want to ensure that you have the tools and resources you need to be a successful volunteer leader.

#### Explore the opportunities and resources for your community.







## **Serving Your Community**



## Delivering Virtual Education & Networking

6+ weeks out

4+ weeks out (optional)

1 – 2 weeks out

Event day

Post-event

- Submit Scheduling Request form
- Submit CEU application
  - Scheduling must be confirmed
- Event rehearsal
  - Include speaker, program main contact, and others supporting your event
- Log in 15 minutes early for final tech checks
- Host amazing program!

- Follow-up with attendees
- Thank your speaker & share feedback from the attendees
- Report your program in CAMPT
- Staff will post your recording to your Community page





## **Community Rosters**

What rosters can do for you

- Monitor member lists
- Identify new members
- Communicate with members
- Deliver personalized messages

#### What to remember

- Always follow roster terms of use
- Always use a new roster
- Always follow communications rules & best practices

#### More information:

https://www.assp.org/community-leader-resources/community-roster-tool



### **New Roster Access**

- Roster access changed following the technology update in September 2024.
- A new portal went into development in Summer 2025.
- We are currently in the user testing phase and will be launching the new portal in the coming weeks.
- Login will be based on your Advisory Committee role. You will use your personal ASSP account to access the portal.
- Step-by-step instructions will be available in Community Leader Resources
- Previous terms of use and best practices still apply



## **Community Updates**

- 4 community updates that include at least 3 of the following in each update:
  - Greeting & introduction from an advisory committee member
  - News item or featured resource
  - Upcoming education
  - Other community events or activities
  - Contact information
- Community Update dedicated email
  - 1 per program year
  - Distributed to all community members through ASSP
  - Counts as one of the 4 required



## **Community Incentives program**

## Increase participation & bring more fun to member engagement

- Request up to 10 items per year
- Requests processed on first come, first serve basis until supplies exhausted
- Online request form is under CLR - Management

#### **2025-26 Options**

- \$25 Amazon gift card
- \$25 ASSP Starbucks gift card
- \$25 ASSP Gear Store gift card



## **NEW! Community Engagement Fund**

## Support PS and CIGs by providing financial resources to member-driven events and activities.

- Projects help members connect, network and build community beyond traditional webinars
- Must align with ASSP's strategic plan
- Requests processed on first come, first serve basis until fund exhausted
- Online request form is under CLR Member Engagement



## Leadership Conference Events



### **2025-26 Events**



#### Lunch & Learn: Strengths-Based Leadership

• September 9, 2025

#### Leadership Conference Virtual Event

• October 23, 2025

#### Lunch & Learn: Building Trust

• December 12, 2025

#### January Jumpstart Webinar

• January 2026

#### Lunch & Learn: Developing Conversational Intelligence

• March 10, 2026

#### Volunteer Week Celebration Webinar

• April 2026

#### Lunch & Learn: Leading Through Conflict

• May 19, 2025

#### Leadership Conference In-Person Event

- June 14, 2026
- · Anaheim, CA



## In-person Experience: Integration with Annual Conference

- Held day prior to annual conference
- Open to incoming, outgoing and continuing volunteers
- Open to wider volunteer audience
- Integrated into Safety conference attendee experience
- Content focus shifts toward equipping leaders to support strategic priorities





## Leader Communication



## **Leader Update**

- Monthly email
- Key updates & reminders
- News to share
  - ASSP news
  - Industry updates



Brought to you by the American Society of Safety Professionals (ASSP)

Hello ASSP Community Leaders!

Welcome to your August ASSP Leader Update! You'll find everything you need to know as a community leader — including content for chapters, practice specialties and common interest groups — in this convenient update.

Thank you for your continued dedication to ASSP and the members you serve. We appreciate all you do to strengthen and grow our communities.

We encourage you to <u>share your stories</u> about all the great work your community is doing to inspire others!

#### NEED to KNOW

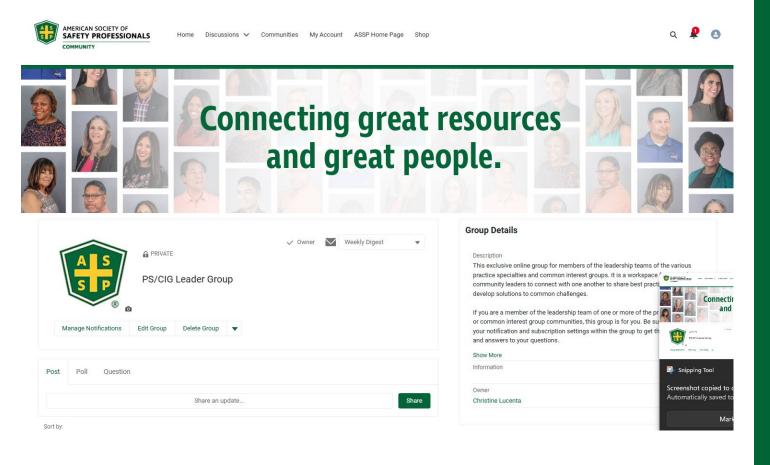
#### <u>Submit Your Feedback: In-Person</u> Leadership Conference

We value your opinion, and your input will help us to improve future events. If you attended the

#### Now Accepting Election Nominations

We are accepting nominations for the 2026 ASSP elections through Monday Sept. 30





### PS & CIG Leader Group

- Online ASSP Community
- Connect with other leaders
- Post your questions
- Share best practices
- Develop solutions to common challenges

https://community.assp.org/groups/home/36





### **Additional resources**

Online	Community Leader Resources: https://www.assp.org/community-leader-resources				
	Society Operating Guidelines: www.assp.org/about				
	PS & CIG Leader Group on the ASSP Community: <a href="https://community.assp.org/groups/home/36">https://community.assp.org/groups/home/36</a> Leader Update & other staff liaison emails				
	PS training resources: https://www.assp.org/community-leader-resources/practice-specialties/ps-leadership-training				
	Other ASSP Volunteers	Vice President, Council on Community Operations			
volunteers	Council on Community Operations Awards and Honors Committee: <a href="mailto:communities@assp.org">communities@assp.org</a>				
	Other community leaders				
Staff	Manager, Member Communities: Clucenta@assp.org				
Contacts	Manager, Leader Development: <a href="mailto:samdor@assp.org">samdor@assp.org</a>				
	Community Operations & Programming Specialist: <a href="mailto:astark@assp.org">astark@assp.org</a>				
	Senior Manager, Communities: <a href="mailto:asemmel@assp.org">asemmel@assp.org</a>				
27	Communities@assp.org				

## Important 2025-26 Updates





## Launch of Council on Community Operations

- Evolved council of 7-9 members, focused solely on overseeing policies and operations to support PS and CIG communities
- Council members serve as support and a point of escalation for 2-3 PS/CIG communities





# Take the Lead: ASSP Elections

- View open positions: <u>https://www.assp.org/membership/elections</u>
  - Opportunities with councils, regions, common interest groups and practice specialties
- Nominations deadline: September 30, 2025.
- Questions? Email elections@assp.org



#