



## Value of the OHSMS in times of a pandemic

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# Your host for today's webinar

## **Vic Toy, MPH, CSP, CIH, FAIHA**

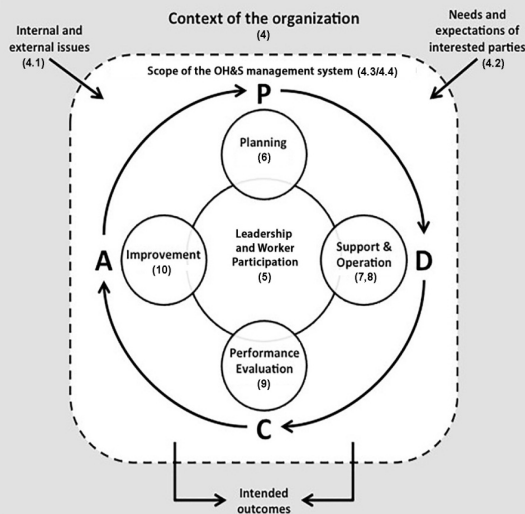
President and principal consultant for Insyst OH&S, a consulting company specializing in safety and health management systems, following more than 30 years in industry and government sectors, most recently with IBM as the firm's leader in global safety and health transformation, strategy and policy development.



Vic's experience includes work on pandemic plans (most notably for H5N1) and as a contributing author to AIHA's publication, "The role of the IH in Pandemic Plans." He is vice-chair of the ANSI/ASSP Z10 Committee and chair of the U.S. Technical Advisory Group to ISO Project Committee 283 that publishes ISO 45001, the international standard on occupational health and safety management systems.

# The OHSMS as a tool in Chaotic Times:

Getting back to  
the basics  
(PDCA)



## System Elements (Ref. ISO 45001/ANSI ASSP Z10)

- 1) Scope, purpose and application
- 2) Normative References
- 3) Terms and Definitions
- 4) Context of the Org – Strategic considerations
- 5) Management, Leadership & Worker Participation
- 6) Planning
- 7) Support
- 8) Implementation and Operation
- 9) Performance Evaluation and Corrective Action
- 10) Management Review & Improvement

How you **PLAN** for managing risks (i.e. infections)

What you **DO** to control exposure

**CHECK** for developments and cases of COVID 19

**ACT** to address exposures to the corona virus and other workplace hazards

*Functions and activities of an organization integrated in a way to help optimize the management of pandemic risks and services*

A system in which all things work together to achieve goals and objectives

Context and the issues that impact workers and workplace OHS (and other interested parties).

Leadership with policy providing safe and healthy working conditions, eliminating and reducing risks.

Roles/Responsibilities that are Assigned and communicated w/worker participation

Plans that address hazards, risks & opportunities, legal and other requirements... Actions and Objectives

Resources combating risks ensuring staffing, supplies, information and competencies

Operations initiating processes following the hierarchy of controls, management of change, procurement, contractors, emergency response


Monitoring and evaluating hazards, risks, compliance, opportunities and effectiveness Corrective (and preventative) action for achieving desired results

(Management) Review of performance, improvement and direction



## OHSMS PULSE CHECK

- ☑ Who have you identified as key players/individuals and their concerns and issues relative to your work environment? (Context)
- ☑ Who are the leaders making decisions and how are they informed of your advice on hazards and risks? (Leadership)
- ☑ What are the elements of the OHS policy that direct your actions and operating principles related to the pandemic? (Leadership)
- ☑ Are your workers engaged, do they know what they need to do to minimize risks? Are there clear roles and responsibilities and a pandemic team of decision makers? (Worker participation)
- ☑ Are resources available including competencies and awareness reflecting the evolving nature of new information? What process have you initiated, and do they need to be updated to reflect the current situation? (Support, Operations)

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- ☑ What plans have you executed? Do they mirror the prioritization of risks, opportunities and impacts on actions and objectives? Have they been revised to reflect (current and possible) legal directives and recommendations? (Plans, Operations)
  - ☑ Is the procurement of products and services including adjunct workforce managed for risks and opportunities? (Operations)
  - ☑ Are you following the hierarchy of controls, management of change and emergency preparedness in response to new and evolving information? (Operations)
  - ☑ Are your actions working? Are leaders and other workers executing as planned? Do the processes need to be updated and are your policies and practices delivering the expected results? (Monitoring)
  - ☑ Are there signs of new risks and opportunities surfacing based on observations internal and external to your organization? (Review, Corrective/Preventive Action, Improvement)

## Resources

- **Coronavirus, ASSP** <https://www.assp.org/coronavirus>
- **Resources for Businesses and Employers, Center for Disease Control**  
<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>
- **COVID 19, OSHA** <https://www.osha.gov/SLTC/covid-19/>
- **Getting your workplace ready for COVID-19 WHO,**  
<https://www.who.int/docs/default-source/coronaviruse/advice-for-workplace-clean-19-03-2020.pdf>
- **Coronavirus Outbreak Resource Center** (Includes a link to “Role of the IH in a Pandemic), AIHA [https://www.aiha.org/public-resources/consumer-resources/coronavirus\\_outbreak\\_resources](https://www.aiha.org/public-resources/consumer-resources/coronavirus_outbreak_resources)
- **COVID-19 Updates and Resources, ACOEM** <http://acoem.org/statement-on-coronavirus#Resources>
- **Guidance for Employers: COVID-19 and the Workplace, NSC**  
<https://www.nsc.org/work-safety/safety-topics/coronavirus>

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**Thank You**  
Stay safe, healthy and well!