



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Covid-19: OSH Training Strategies for Isolated and Telecommuting Workers

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Talking Points



- Relevant Standards of Practice



- Virtual Learning Strategies



- Challenges and Solutions



- COVID-19 Information Resources



Relevant Standards of Practice

Instructional Systems Development (ISD) Systems Approach to Training (SAT)

Operational Relevancy

Competency Based

Learner Focused

Measurable Learning Objectives



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The ADDIE Model

Analysis

Design

Development

Implementation

Evaluation



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Virtual Learning Strategies

E-Learning Strategies

- On-Demand
- Live Streaming
- Virtual Live
- Self-Directed
- Facilitated Discussion
- Chats/Social Forums
- Apps



What Platform?

- ***InstaTwitFaceSnapToc*** Social Media Flavor of the Month?
- Sophisticated Learning Management System (LMS)?
- Any or All?





Challenges and Solutions

Remote, Isolated, Lone, Telecommuter, Shelter-In-Place, Quarantined, Field Expedited, OSH Training Challenges..... Same as it ever was, but with better Tech!



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COVID-19 Nixa Hardware Case Study



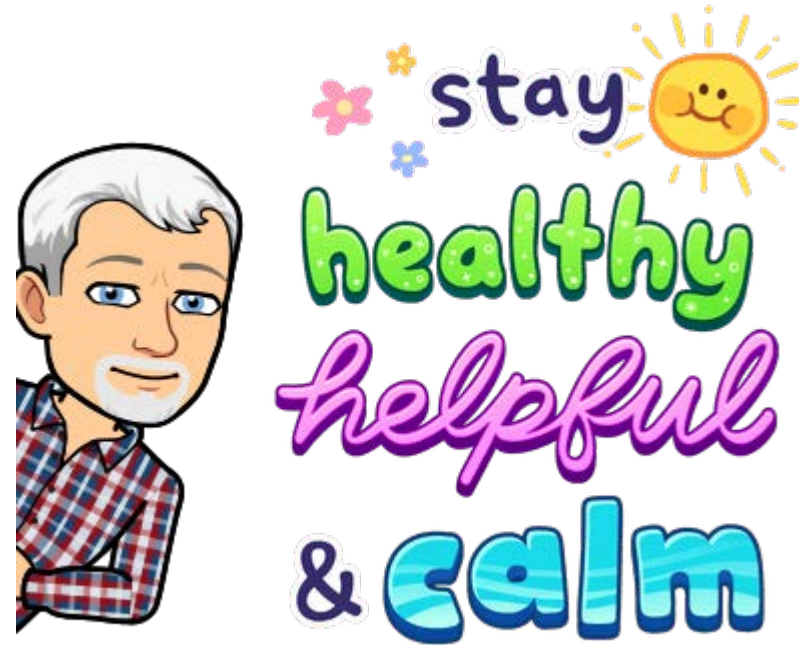
The Sticky Factor

1. Be succinct, Clear in the messaging
2. KISS principle
3. Chunks
4. JIT and Jet



Learning Transfer Support System

- Learning Boosters
- Chunking
- Alerts and Updates
- Infographics
- Directives





COVID-19 Information and Resources

Get Legit, Bonafide, Research-Based Information



Get the latest public health information from CDC:
<https://www.coronavirus.gov>



Get the latest research information from NIH:
<https://www.nih.gov/coronavirus>



NIEHS... the little secret that nobody knows about



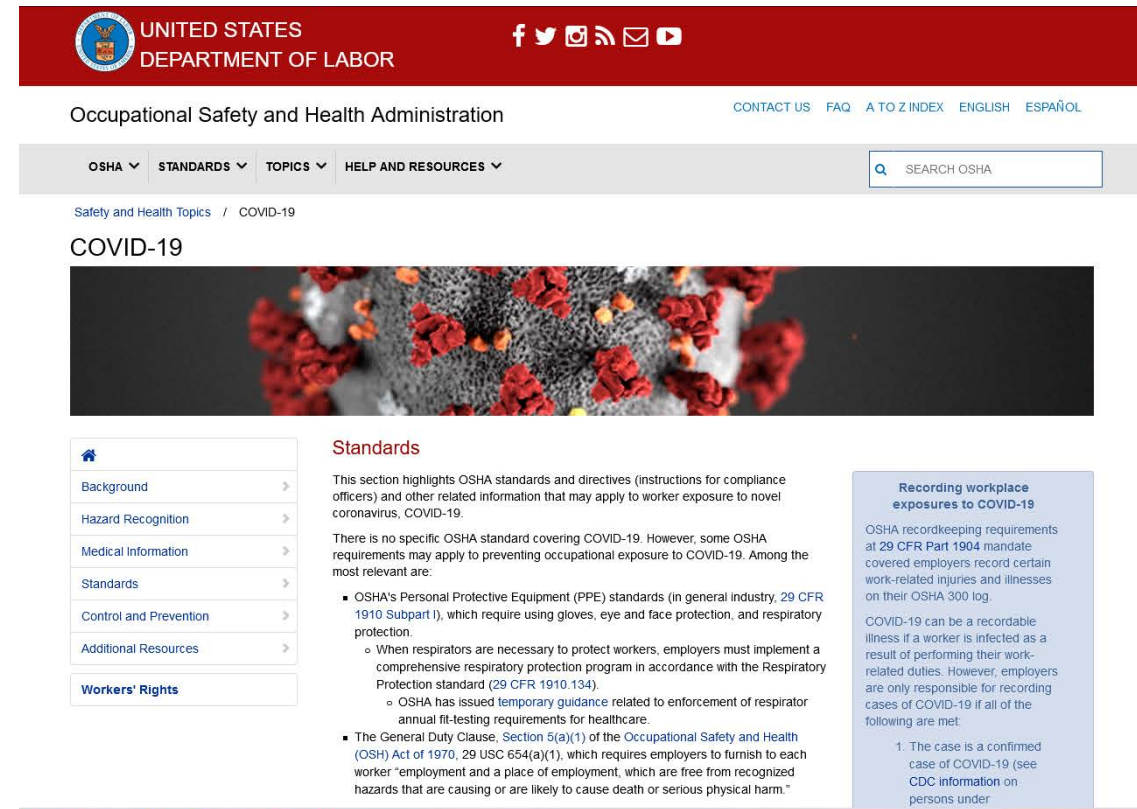
National Institute of Environmental Health Sciences
Your Environment. Your Health.

COVID-19 is a new disease and we are still learning much about it, including how it spreads. This Training Tool will be updated with new information as the situation evolves.

- [Protecting Yourself from COVID-19 in the Workplace](#)(9.1MB)
- [Protecting Yourself from COVID-19 in the Workplace](#)(4.0MB)
- [Protecting Yourself from COVID-19 in the Workplace \(Online version\)](#)



OSHA COVID-19



The screenshot shows the OSHA website's COVID-19 standards page. At the top is the OSHA header with the Department of Labor logo and social media icons. Below is a navigation bar with dropdown menus for OSHA, STANDARDS, TOPICS, and HELP AND RESOURCES. A search bar is on the right. The main content area is titled 'COVID-19' and features a large image of a coronavirus particle. On the left is a sidebar menu with links to Background, Hazard Recognition, Medical Information, Standards, Control and Prevention, Additional Resources, and Workers' Rights. The main text under 'Standards' explains that there is no specific OSHA standard for COVID-19 but lists relevant standards: 29 CFR 1910 Subpart I (PPE) and the General Duty Clause (29 USC 654(a)(1)). A blue box on the right titled 'Recording workplace exposures to COVID-19' provides details on recordkeeping requirements under 29 CFR Part 1904.

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration

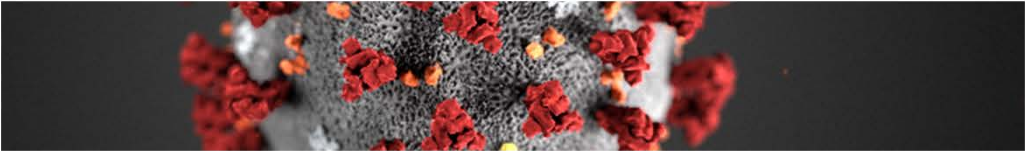
CONTACT US FAQ A TO Z INDEX ENGLISH ESPAÑOL

OSHA ▾ STANDARDS ▾ TOPICS ▾ HELP AND RESOURCES ▾

SEARCH OSHA

Safety and Health Topics / COVID-19

COVID-19



Standards

This section highlights OSHA standards and directives (instructions for compliance officers) and other related information that may apply to worker exposure to novel coronavirus, COVID-19.

There is no specific OSHA standard covering COVID-19. However, some OSHA requirements may apply to preventing occupational exposure to COVID-19. Among the most relevant are:

- OSHA's Personal Protective Equipment (PPE) standards (in general industry, 29 CFR 1910 Subpart I), which require using gloves, eye and face protection, and respiratory protection.
 - When respirators are necessary to protect workers, employers must implement a comprehensive respiratory protection program in accordance with the Respiratory Protection standard (29 CFR 1910.134).
 - OSHA has issued temporary guidance related to enforcement of respirator annual fit-testing requirements for healthcare.
- The General Duty Clause, Section 5(a)(1) of the Occupational Safety and Health (OSH) Act of 1970, 29 USC 654(a)(1), which requires employers to furnish to each worker "employment and a place of employment, which are free from recognized hazards that are causing or are likely to cause death or serious physical harm."

Recording workplace exposures to COVID-19

OSHA recordkeeping requirements at 29 CFR Part 1904 mandate covered employers record certain work-related injuries and illnesses on their OSHA 300 log.

COVID-19 can be a recordable illness if a worker is infected as a result of performing their work-related duties. However, employers are only responsible for recording cases of COVID-19 if all of the following are met:

1. The case is a confirmed case of COVID-19 (see CDC information on persons under

<https://www.osha.gov/SLTC/covid-19/standards.html>

From this Research

To receive a list of resources discovered during this research visit <https://www.assp.org/covid-19> for the free ASSP COVID-19 Webinar Resource List.

