



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

You Spoke. We Listened. Here's What Happens Next

Advisory Group Meeting
February 19, 2026

Listening to Strengthen the Advisory Group

- Why are we evaluating the Advisory Group?
- Multiple surveys
 - Current Advisory Group Members
 - Past Advisory Group Members
 - Chapter Presidents
- Goal was to understand:
 - What is working
 - What is unclear
 - How the Advisory Group can better support both the Board and ASSP members



What We Heard From You

Across all surveys there were consistent themes

- Strong commitment and goodwill toward ASSP
- Lack of Clarity on:
 - Member Roles and Responsibilities
 - How to connect engagement with impact
- Timing challenges & constraints

Strong commitment and goodwill



Respectful, collegial meeting environment



Willingness of members to serve and continue serving



Strong sense of responsibility to safety community



Valuable dialogue when topics are relevant

Advisory Group Member Responsibilities

- Prepare for meetings by soliciting input from chapter, communities and safety colleagues
- Attend and participate in the Advisory Group meetings
 - Bring those voices forward to the meeting discussion
- Cascade information back to your chapters, communities and safety colleagues
 - Presentations and summaries available on Advisory Group Webpage
 - Board Updates available after each Board meeting



Engagement and Impact

- Your input matters and makes a difference
 - Direct impact on AI discussion and direction
- Comfortable with ambiguity
 - Hard to always corollate the Discussion = Output
- Some changes take time
 - Your input may result in impact after your time on the Advisory Group ends

Responsibilities = Impact



Timing Challenges and Constraints

- Meeting time is set for maximum reach across all member time zones
- Commitment: Exploring alternative engagement paths for those with scheduling conflicts
- Lack of time to solicit feedback from your communities



What We Need to Do Better



Clearly define member's roles and responsibilities



Provide topics and discussion questions earlier to allow members to solicit chapter and community input



Communication before and after the meetings



Pinpointing impact, when available



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Breakout Discussion

Breakout Room Discussion

Imagine you are designing the Advisory Group from scratch. How would you do it?

Consider:

- Structure & Size - What size allows for meaningful dialogue and effective advising? What level of representation is essential—and where might it be streamlined?
- Composition & Representation - Which perspectives must be included to add strategic value? Are there roles or perspectives better engaged outside the Advisory Group?
- Meeting Model - What meeting format best supports strategic advising (e.g., frequency, focus, use of breakouts)? How should time be used to maximize insight rather than information sharing?
- Information Flow & Impact - What would help members come prepared with input from chapters and communities? What would make it easier to cascade information back after meetings?
- Success & Value - How would you know the Advisory Group is completing its plan of work and adding value? What would make participation feel meaningful and impactful?



What You Can Do

Make

Make a commitment to reach out to your chapters and communities prior to the May meeting to bring their voices forward

Check

Regularly check the Advisory Group webpage for updates and information

Continue

Continue to provide input and information

Support

Support the EHS profession through your engagement with the Advisory Group





Next Steps

- Increased communication starts now
- Report and recommendation on other changes to the Advisory Group to the Board of Directors at March 2026 Meeting for approval
- Update Advisory Group Society Operating Guideline (SOG) based on approval of recommendations by the Board

THANK YOU!

