## Thursday, October 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
<th>Organizer</th>
<th>Platform</th>
</tr>
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<td>Board of Directors</td>
<td>Zoom</td>
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**CONNECT WITH ASSP**

**IDEAS**
Ask us about ways to engage your members and increase membership—like how to offer a promo code to prospective members.

**INFORMATION**
Ask staff questions and learn more about ASSP’s services, education and programs, including web services, e-tools and the online ASSP Community. Talk with the ASSP Foundation about the educational programs and research supported by members like you. Connect with our sponsors.

**ITEMS**
Drop in to get a 20% discount code for our latest logo gear and publications.

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### **Coffee with The ASSP Board**
Board of Directors

**Thursday & Friday**
8:00 AM – 8:45 AM

Start your day by chatting with members of ASSP’s Board of Directors. It’s a great time to connect, ask questions and meet other volunteer leaders!

### **ASSP Trivia Challenge**
Leadership Conference Planning Committee

**Thursday & Friday**
11:30 AM – 12:30 PM

Show off what you know about ASSP and its member communities! Use your smartphone to compete online for fabulous prizes in two rousing rounds of ASSP trivia.

### **Ask the ASSP Foundation**
ASSP Foundation Leaders

**Thursday & Friday**
12:00 PM – 12:30 PM

Chat with ASSP Foundation trustees, Next Generation Board members, other volunteers and staff to learn about the Foundation’s latest activities.

### **Resource Center**
ASSP Staff & Sponsors

**Thursday**
11:00 AM – 11:30 AM
1:30 AM – 12:30 PM
2:45 PM – 3:45 PM

**Friday**
1:30 AM – 12:30 PM
2:45 PM – 3:45 PM

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**LEADERSHIP CONFERENCE**

**Thursday**
8:00 AM – 8:45 AM
11:30 AM – 12:30 PM
12:00 PM – 12:30 PM
1:30 AM – 12:30 PM
2:45 PM – 3:45 PM

**Friday**
1:30 AM – 12:30 PM
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**CONNECT WITH ASSP**

**LEADERSHIP CONFERENCE**

All times listed are CDT.
2020 ASSP Leadership Conference Kick-Off
Deb Roy, M.P.H., RN, COHN-S, CSP, CIT, FASSP, FAAOHN, President, ASSP and Trustee, ASSP Foundation
Mike Wolf, CSP, Leadership Conference Planning Committee Co-Chair
Leo DeBobes, CSP, CPEA, CIT, Leadership Conference Planning Committee Co-Chair
Todd Loushine, Ph.D., P.E., CSP, CIH, Vice President, Council on Professional Development
Brandon Hody, M.S., CSP, CHSP, Administrator, Public Sector Practice Specialty
Vanessa Barrios-Galvan, CSP, AFIS, Chapter Chair Liaison, Hispanic Safety Professionals Common Interest Group and Hispanic Safety Professionals Co-Chair, Bakersfield Chapter
0.1 CEUs | 9:00 AM – 10:00 AM
Learn about leading in uncertain times from ASSP President Deb Roy. Hear from fellow leaders about how the Society and member communities have provided valuable networking, education and leadership opportunities to help us meet the extraordinary challenges we face today while working together to create a safer, stronger future.

Opening Keynote: Servant Leadership: Building Safe, Strong and Diverse Communities
Vicki Clark | 0.1 CEUs | 10:00 AM – 11:00 AM
Servant leadership enriches the lives of individuals, builds better organizations and ultimately creates a more just and caring world. The servant leader serves others, rather than others serving the leader. Learn how the tenets of servant leadership can help you develop as a leader and build stronger, more inclusive communities and workplaces.

Keynote Corner with Vicki Clark
Vicki Clark | 11:00 AM – 11:30 AM
Keynote speaker Vicki Clark will answer your questions and share even more insights based on her extensive experience as a non-profit leader, consultant and coach.

Trust as the Foundation for Leadership
Jennifer McNelly, CEO, ASSP | 0.1 CEUs | 12:30 PM – 1:30 PM
Leaders define strategy, set vision and priorities, build relationships, influence others and make things happen. In an era when fear eclipses hope, leaders also must build and maintain trust. Learn about ASSP’s Strengths-based culture and how it can help you identify the needs of followers, have meaningful conversations and develop a vision based on trust.

Goal Setting and Operational Planning
Jorge Otalora, CHST, Past Administrator, Hispanics Safety Professionals Common Interest Group & Delegate, NoVA Chapter | 0.1 CEUs | 1:45 PM – 2:45 PM
Setting goals helps generate short-term motivation and create long-term vision. You can leverage goal-setting principles to gain commitment to goals, improve your community’s understanding of what you must deliver and track performance. Learn how you can use our Chapter Operations Management Tool and Community Annual Management and Planning Tool to document your community’s achievements.

Succession Planning Through Volunteer Engagement
James Boretti, CSP, Former Regional Vice President, Region I
Rachel Michael, CPE, CHSP, Administrator, Ergonomics Practice Specialty
0.1 CEUs | 1:45 PM – 2:45 PM
Do you wonder who will fill open positions in your ASSP community? Recruiting new volunteer leaders is a challenge, especially when replace a successful leader. Join us to discuss the qualities you should look for in future leaders, explore ways to create high-performing teams and gather insights by reviewing sample succession plans to document your community’s achievements.

Virtual Networking: Leader Speed Share
Leadership Conference Planning Committee | 2:45 PM – 3:45 PM
Join fellow volunteer leaders for an hour of collaborative sharing on how you can put what you’re learning at the conference into practice.
Communication is LiFE: Listening, Framing and Empathy for Inclusive Leaders
Kristen Evans, M.A. | 0.1 CEUs | 9:00 AM – 10:00 AM
Servant leadership and empathy improve mutual understanding for inclusive communities. Discover how framing helps your team build shared meaning. Practice active listening techniques for initiating, participating in and delivering effective communication.

Creating Successful Virtual Engagement
Wyatt Bradbury, CSP, CHST, CIT, Region VI, Assistant Vice President Communications & Past President, National Capital Chapter
Abby Ferri, CSP, Past-Administrator, Women in Safety Excellence Common Interest Group & Delegate and Past-President, Northwest Chapter | 0.1 CEUs | 9:00 AM – 10:00 AM
Gather immediately useful strategies on purpose, platform, setup, content and engagement to strengthen your community’s virtual programming. After the presentation, experience these strategies in action in a live virtual meeting with Abby and Wyatt and take away resources for further development.

Charting Your ASSP Leadership Path
Diana Stegall, CSP, CFPS, ARM, CPCU, Chair, ASSP Nominations and Elections Committee
Maribeth Anderson, MPA, CSP, Member-At-Large, ASSP Board of Directors
Randall Butler, M.S., CSP, SMS, Assistant Administrator, Construction Practice Specialty & Conference and Event Planning Coordinator, Blacks in Safety Excellence Common Interest Group
Courtney Harmon, CSP, STS, Trustee, ASSP Foundation
Matt Herron, M.S., P.E., CSP, CPE, Area Director, Region III South Area
0.1 CEUs | 10:15 AM – 11:15 AM
Volunteer leadership is a powerful way to grow your own skills and help other members grow their skills. Seasoned ASSP leaders will share their stories to help you gain a fundamental understanding of how ASSP functions and where opportunities for engagement exist. After the presentation, join discussions with these leaders to hear more about their strategies for leadership development, discuss the rewards and challenges of leadership, and find solutions to your challenges.

Brief Encounters: Intercultural Communication Skills for Stronger Communities
Arielle Semmel, Ph.D. | 0.1 CEUs | 10:15 AM – 11:15 AM
Strong communities leverage diverse talents and perspectives. To do so, we must be able to communicate effectively across our differences. During this live simulation activity, explore the interaction of two cultures with different social norms to gain skills in observing and describing behaviors, and develop an understanding of how our cultural and personal lenses influence the ways we connect with others.

Practice Specialties: Delivering Member Value
0.1 CEUs | 12:30 PM – 1:30 PM
Get together with other practice specialty leaders to gather strategies for delivering value to members and draw upon a network of experienced leaders. Bring your ideas and your questions around helping your members:
- Access solutions to common safety challenges
- Grow their technical knowledge
- Expand their global network of safety professionals

Common Interest Groups: Delivering Member Value
0.1 CEUs | 12:30 PM – 1:30 PM
Get together with other common interest group leaders to gather strategies for delivering value to members and draw upon a network of experienced leaders. Bring your ideas and your questions around helping your members:
- Develop their leadership skills
- Advance their careers
- Connect to a diverse network of OSH professionals who share similar experiences and want to build and sustain diverse safety cultures
Chapters: Delivering Member Value
0.1 CEUs | 12:30 PM – 1:30 PM
Get together with other chapter leaders to gather strategies for delivering value to members and draw upon a network of experienced leaders. Bring your ideas and your questions around helping your members:
- Develop their leadership skills
- Expand their local network of safety professionals
- Grow their technical knowledge

Closing Keynote: Courage Begins and Ends with Empathy
Frank So, M.A. | 0.1 CEUs | 1:45 PM – 2:45 PM
“The secret to happiness is freedom, the secret to freedom is courage.” What’s missing from this equation? Empathy. Understanding where someone stands doesn’t always solve the issues we face in trying to do what we do for ourselves or our causes, but it does put the situation in context. Frank will share insights from his work in conflict resolution and human rights to help you leverage empathy in daily interactions to strengthen your relationships and improve outcomes.

Virtual Networking: Virtual Toast - “See” You Next Time
Leadership Conference Planning Committee | 2:45 PM – 3:45 PM
Grab your favorite beverage of choice as we celebrate our first virtual ASSP Leadership Conference.