Trends Impacting Safety Professionals

An approach to implementing Foresight Works and Trend Review with ASSP’s Advisory Group
Data Capture Tool

- Data Capture Tool Link
The Advisory Group is a standing committee of the ASSP Board of Directors. It is responsible for monitoring trends impacting workplace safety and the occupational safety and health profession and will use this information to recommend courses of action to the Board of Directors.

Why are we here?
Advisory Group Engagement (2 Sessions)

Amplifying the Voice of OSH Professionals
- What is Foresight?
- What are Trends?
- Why does ASSP use Foresight and Trend Analysis?
- How will ASSP use the results of Advisory Group?

Understanding Trends Impacting OSH Professionals
- How do trends impact me as an OHS professional?
- How do trends impact ASSP and what I need to be a successful OSH professional?
Session 1: Amplifying the Voice of OSH Professionals
Who is with us today? (Poll)
How familiar are you with the process of foresight?

1. I understand it well (I am very familiar with the process of foresight and have participated in foresight sessions).

2. I've heard of it, but I'd like to know more (I am aware of the process of foresight, but I could use more information to fully understand it).

3. What is that? (I have never heard of or am not familiar with the process of foresight).
What is Foresight?

A systematic and structured process of exploring the future to identify potential trends, challenges, and opportunities that may impact individuals, organizations, or societies.
Why Conduct Foresight?

- Anticipating Change
- Innovation and Adaptation
- Risk Management
- Strategic Planning
- Enhanced Resilience
# CDC/NIOSH Future of Work Initiative Priority Topics

## Issues that Impact Workplace, Work, and Workforce

<table>
<thead>
<tr>
<th>Category</th>
<th>Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Emergency and Disaster Preparedness and Response</strong></td>
<td>Exposures and Hazards, Extreme Weather Conditions, Globalization, Industry 4.0, OSH 4.0, Policies, Politics, Resources, Social Disruption</td>
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</tbody>
</table>

## Workplace

<table>
<thead>
<tr>
<th>Organizational Design</th>
<th>Autonomy, Burnout and Stress Prevention, Healthy Leadership, Job Flexibility, Leave Systems, Scheduling, Social and Corporate Responsibility, Workplace Built Environment, Workspace, Work-Life Fit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technological Job Displacement</td>
<td>Automation, Digitalization, Job Quantity and Quality, Occupational Polarization, Productivity Enhancement and Quality Improvement through Automated Manufacturing, Stable, New, and Redundant Work</td>
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## Work

<table>
<thead>
<tr>
<th>Artificial Intelligence</th>
<th>Deep Learning, Machine Learning, Neural Networks</th>
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## Workforce

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<th>Demographics</th>
<th>Diversity and Inclusivity, Multi-Generational, Productive Aging, Vulnerable</th>
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<tr>
<td>Economic Security</td>
<td>Adequate Wages, Equitable and Commensurate Compensation and Benefits, Minimum Guaranteed Hours</td>
</tr>
<tr>
<td>Skills</td>
<td>Continual Education, Learning, and Training, Re-Skilling and Up-Skilling</td>
</tr>
</tbody>
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NIOSH
Future of Work Initiative

https://www.cdc.gov/niosh/topics/future-of-work/resources.html
Strategic Foresight

ASSP’s Boards of Directors launched strategic foresight in 2019 to gain a deeper understanding of the emerging landscape in which OSH professionals serve. By exploring different scenarios and future possibilities, the Board can:

- Identify opportunities
- Manage risks
- Enhance decision-making
- Foster innovation
- Improve agility and adaptability
- Enhance long-term sustainability
Trend Impact

- Safety Professionals
- Companies
- Workers
- ASSP
Examples in Action

Products and Services

Investment

Foundation
Let’s Practice Foresight
ASSP’s Aspirational State
Visualize ASSP as a mode of transportation today. What would it look like?

Consider attributes:
- Speed
- Capacity
- Efficiency
- Reliability
- Accessibility

Give a name to the mode of transportation.
Characteristics of a “dream” ASSP 10 years from now if it were depicted as a form of transportation.

Consider attributes:
- Speed
- Capacity
- Efficiency
- Reliability
- Accessibility

Give a name to the mode of transportation.
Debrief
Board’s Visual
May Advisory Group
Trends Based on 2024 Corporate Listening Tour
Operations Committee Recruitment

Operations Committee is responsible for facilitating the Advisory Group

- 3 open positions starting July 1
- 3 year term
- Meet ~6 times per year

Submit interest by April 12th