ANSI/ASSP Z490.1-2016

Criteria for Accepted Practices in Safety, Health and Environmental Training

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American National Standard

Criteria for Accepted Practices in Safety, Health and Environmental Training

Secretariat

American Society of Safety Engineers 520 N. Northwest Highway Park Ridge, IL 60068

Approved December 7, 2015

American National Standards Institute, Inc.

American National Standard

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Foreword (This Foreword is not a part of American National Standard Z490.1 – 2016.)

The charter of the American National Standards Committee Z490 on Criteria for Accepted Practices in Safety, Health and Environmental Training was accredited by the American National Standards Institute on April 1, 1998. This standard grew out of the recognized need for improvement in safety, health and environmental training. Quality training is required to ensure that workers and safety, health and environmental professionals have the knowledge, skills and abilities necessary to protect themselves and others in the workplace.

Safety, health and environmental training is an important element of an effective overall safety, health and environmental program.

Historically, safety, health and environmental training has been specifically addressed by only a few regulations with limited scope, such as asbestos, hazard communication and storm water management. The regulations usually specify the technical topics to be covered in a training course, but do not stipulate how to adequately design, develop, deliver and evaluate training.

This standard covers all facets of training, including training development, delivery, evaluation and management of training and training programs. Thus, the criteria were developed by combining accepted practices in the training industry with those in the safety, health and environmental industries. The standard is intended to apply to a broad range of training and training programs.

Industry employers may use this standard to assess the services of external training providers or to audit or improve their own corporate training programs. Training providers may use the standard to assess and improve their training services. This standard may also be used as a basis for development and management of training and training programs, with the annexes and references providing additional information and detail.

Governmental regulations specify mandatory requirements for various safety, health and environmental training. Likewise, the training program may be embedded in a larger safety, human resources or other organizational structure. As a broad-based voluntary consensus standard, this document complements the regulations and organizational policies. However, compliance with this standard does not ensure compliance with governmental regulations or organizational policies, or vice versa.

The Z490 Committee solicits public input that may suggest revisions to the standard. Such input should be sent to the Secretariat, American Society of Safety Engineers, 520 N. Northwest Highway, Park Ridge, IL 60068.

This standard was developed and approved for submittal to ANSI by the American National Standards Committee on Criteria for Accepted Practices in Safety, Health and Environmental Training, Z490. Committee approval of the standard does not imply that all members voted for its approval. At the time of its approval, the Z490 Standards Committee consisted of the following members:

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Explanation of Standard

American National Standard Z490.1 uses a two-column format to provide both specific requirements and supporting information.

The left column, designated "Standard Requirements," is confined solely to these requirements. The right column, designated "Explanatory Information," contains information that is intended to clarify the standard. This column is not a part of the standard.



AMERICAN NATIONAL STANDARD Z490.1 CRITERIA FOR ACCEPTED PRACTICES IN SAFETY, HEALTH AND ENVIRONMENTAL TRAINING

STANDARD REQUIREMENTS

EXPLANATORY INFORMATION

(Not part of American National Standard Z490.1)

1. SCOPE, PURPOSE AND APPLICATION

- **1.1 Scope.** This standard establishes criteria for safety, health and environmental training programs, including program management, development, delivery, evaluation and documentation.
- **1.2 Purpose.** The purpose of this standard is to provide criteria for accepted practices for safety, health and environmental training programs including development, delivery, evaluation and program management.
- **1.3 Application.** This standard is recommended for application by training providers of safety, health and environmental training.
- **1.3.1** If any of the provisions of this standard are not applicable, the other requirements of the standard shall still apply.
- **1.3.2** This standard applies to all safety, health or environmental training, whether separate or a part of other training.

2. **DEFINITIONS**

- **2.1 Certificate.** A written document attesting to the successful completion of a training event by an individual trainee.
- **2.2 Competent Training Professional.** A person prepared by education, training or experience to develop and implement various elements of a training program.